



DuPont Teijin Films™

DuPont Teijin Films U.K. Limited

2017-18

1.-	A	Mean hourly rate for Males	24.60	2.40%
	B	Mean hourly rate for Females	24.01	
2.-	A	Median hourly rate for Males	19.90	-13.37%
	B	Median hourly rate for Females	22.56	
3.-	A	Mean Bonus for Males 1 year	4,737.01	13.52%
	B	Mean Bonus for Females 1 year	4,096.63	
		<small>Not include employees without Bonus</small>		
4.-	A	Median Bonus for Males 1 year	2,674.00	-0.45%
	B	Median Bonus for Females 1 year	2,686.00	
		<small>not included employees without bonus</small>		
5.-	Males	Males receiving Bonus / Total male population	94.48%	
	Females	Females receiving Bonus / Total female population	97.29%	
6.-	Quartile 1	Males	84.93%	
		Females	15.07%	
	Quartile 2	Males	95.89%	
		Females	4.11%	
	Quartile 3	Males	83.33%	
		Females	16.67%	
	Quartile 4	Males	84.93%	
		Females	15.07%	